

*Progettazione e produzione di articoli tecnici in  
materiali termoplastici tramite processo di stampaggio.  
Progettazione e produzione dei relativi stampi.*

*Design and production of technical items in  
thermoplastic materials by molding process.  
Design and manufacture of their moulds.*



## ***Integrated Environment, Safety & Health Management Plan***

Correggio, 10 Giugno 2010

F.M. Directorate decided to introduce an integrated environment health and safety at work management, according to the UNI EN ISO 14001:2004 and BS OHSAS 18001:2007.

The implementation of the system is made to realize the specific standard requirements. In this context, the Company intends to focus on continuous improvement, not least through the empowerment of its staff.

F.M. activity consists in the design and production of technical items in thermoplastic material and their related molds.

The Company will encourage any direct action to ensure that its products, processes and activities won't produce uncontrolled impacts on the environment and won't present a significant risk to the health and safety at work.

Under this policy and in the commitment to its formal pursuit, the company states:

- to operate in accordance with national and community applicable laws, directives and regulations as well as corporate policies including all requirements subscribed by the Company with stakeholders;
- to spread this document relating to the environment and safety for all workers and make it available to all parties involved even through information media;
- Insert and keep updated the management procedures for the continuous monitoring of the environment, health and safety of personnel and for the measures to be taken in case of non-compliant situations or faults and emergencies;
- Develop programs, goal, targets and consequently provide skilled and effective human resources and adequate material for their accomplishment;
- Keeping informing and training, involving all stakeholders, making them aware of their individual obligations and the importance of their actions for the achievement of expected results and their responsibility for the environment and for health and safety at work;
- Implement methodologies, interventions, adaptations acts to reduce environmental impacts;

- Implement methodologies, interventions, adaptations acts to reduce accidents;
- Identify the dangers of activities and evaluate in advance the risks for the staff, in order to adopt solutions that prevent accidents, professional diseases or however, minimize, as far as technically possible, the incident;
- Raise awareness of contractors and suppliers demanding the respect of the laws, policies and commitments concerning the environmental and safety matter adopted by the company;
- Periodically carry out a review of the policy and of the integrated management system (Environment and Health&safety at work), to verify and ensure their congruence, adequacy and pertinence towards the organization and to allow the reformulation of the objectives of continuous improving.

**The Directorate-General**